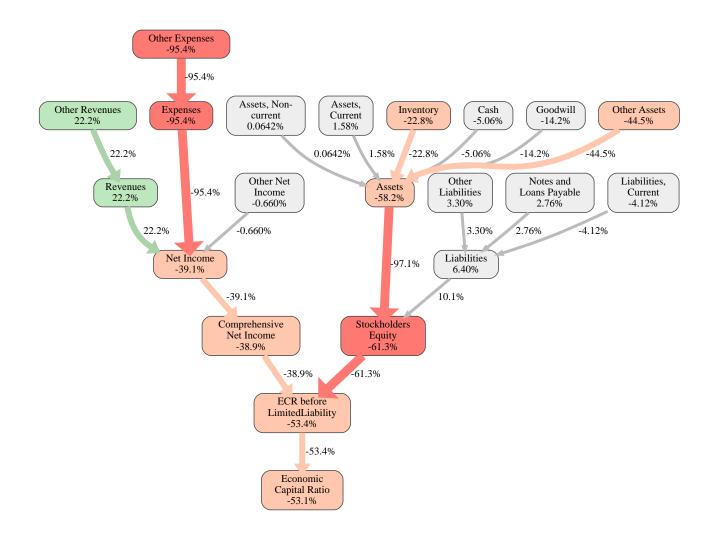


CONSTRUCTION 2012

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The relative strengths and weaknesses of IES Holdings Inc are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of IES Holdings Inc compared to the market average is the variable Other Revenues, increasing the Economic Capital Ratio by 22% points. The greatest weakness of IES Holdings Inc is the variable Other Expenses, reducing the Economic Capital Ratio by 95% points.

The company's Economic Capital Ratio, given in the ranking table, is 43%, being 53% points below the market average of 96%.

| Input Variable | Value in 1000 USD |
|--------------------------|----------------------|
| Assets, Current | 160,495 |
| Assets, Non-current | 7,087 |
| Cash | 35,577 |
| Goodwill | 4,446 |
| Inventory | 0 |
| Liabilities, Current | 105,370 |
| Liabilities, Non-Current | 10,289 |
| Notes and Loans Payable | 0 |
| Other Assets | -27,361 |
| Other Compr. Net Income | 0 |
| Other Expenses | 517,570 |
| Other Liabilities | 284 |
| Other Net Income | 4,384 |
| Other Revenues | 475,363 |

| Output Variable | Value in 1000 USD |
|-----------------------------|----------------------|
| Liabilities | 115,943 |
| Assets | 180,244 |
| Expenses | 517,570 |
| Revenues | 475,363 |
| Stockholders Equity | 64,301 |
| Net Income | -37,823 |
| Comprehensive Net Income | -37,823 |
| ECR before LimitedLiability | -5.1% |
| Economic Capital Ratio | 43% |

