



The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Revenue from Contract with Customer, increasing the Economic Capital Ratio by 62% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 28% points.

The company's Economic Capital Ratio, given in the ranking table, is 126%, being 42% points above the market average of 84%.

Input Variable	Value in 1000 USD	Output Variable	Value in 1000 USD
Cash and Current Assets	575,343	Liabilities	686,855
Cost of Goods Sold	0	Assets	2,060,839
Debt	0	Expenses	1,140,152
Deposits and Payables to Customers	0	Revenues	1,448,268
Depreciation Interest and Fees Expenses	55,123	Stockholders Equity	1,373,984
Intangible Assets	1,282,020	Net Income	336,022
Investment Income	0	Comprehensive Net Income	341,784
Investments	122,078	BaseVar	2,684,891
Labor Expense	503,400	ECR before LimitedLiability	75%
Loans Income	0	Economic Capital Ratio	126%
Loans Payable	75,000		
Operating Expenses	1,030,117		
Operating and Employee Liabilities	265,446		
Other Assets	81,398		
Other Compr. Net Income	5,762		
Other Expenses	-464,322		
Other Liabilities	346,409		
Other Net Income	27,906		
Other Revenues	0		
Revenue from Contract with Customer	1,448,268		
Selling and General Administrative Expense	15,834		