



The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Revenue from Contract with Customer, increasing the Economic Capital Ratio by 50% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 33% points.

The company's Economic Capital Ratio, given in the ranking table, is 112%, being 21% points above the market average of 90%.

Input Variable	Value in 1000 USD	Output Variable	Value in 1000 USD
Cash and Current Assets	781,352	Liabilities	933,964
Cost of Goods Sold	0	Assets	2,084,684
Debt	348,106	Expenses	1,383,805
Deposits and Payables to Customers	0	Revenues	1,632,093
Depreciation Interest and Fees Expenses	78,353	Stockholders Equity	1,150,720
Intangible Assets	1,132,699	Net Income	268,430
Investment Income	0	Comprehensive Net Income	256,142
Investments	104,710	BaseVar	3,033,488
Labor Expense	540,486	ECR before LimitedLiability	55%
Loans Income	0	Economic Capital Ratio	112%
Loans Payable	0		
Operating Expenses	1,270,626		
Operating and Employee Liabilities	289,193		
Other Assets	65,923		
Other Compr. Net Income	-12,288		
Other Expenses	-529,750		
Other Liabilities	296,665		
Other Net Income	20,142		
Other Revenues	0		
Revenue from Contract with Customer	1,632,093		
Selling and General Administrative Expense	24,090		