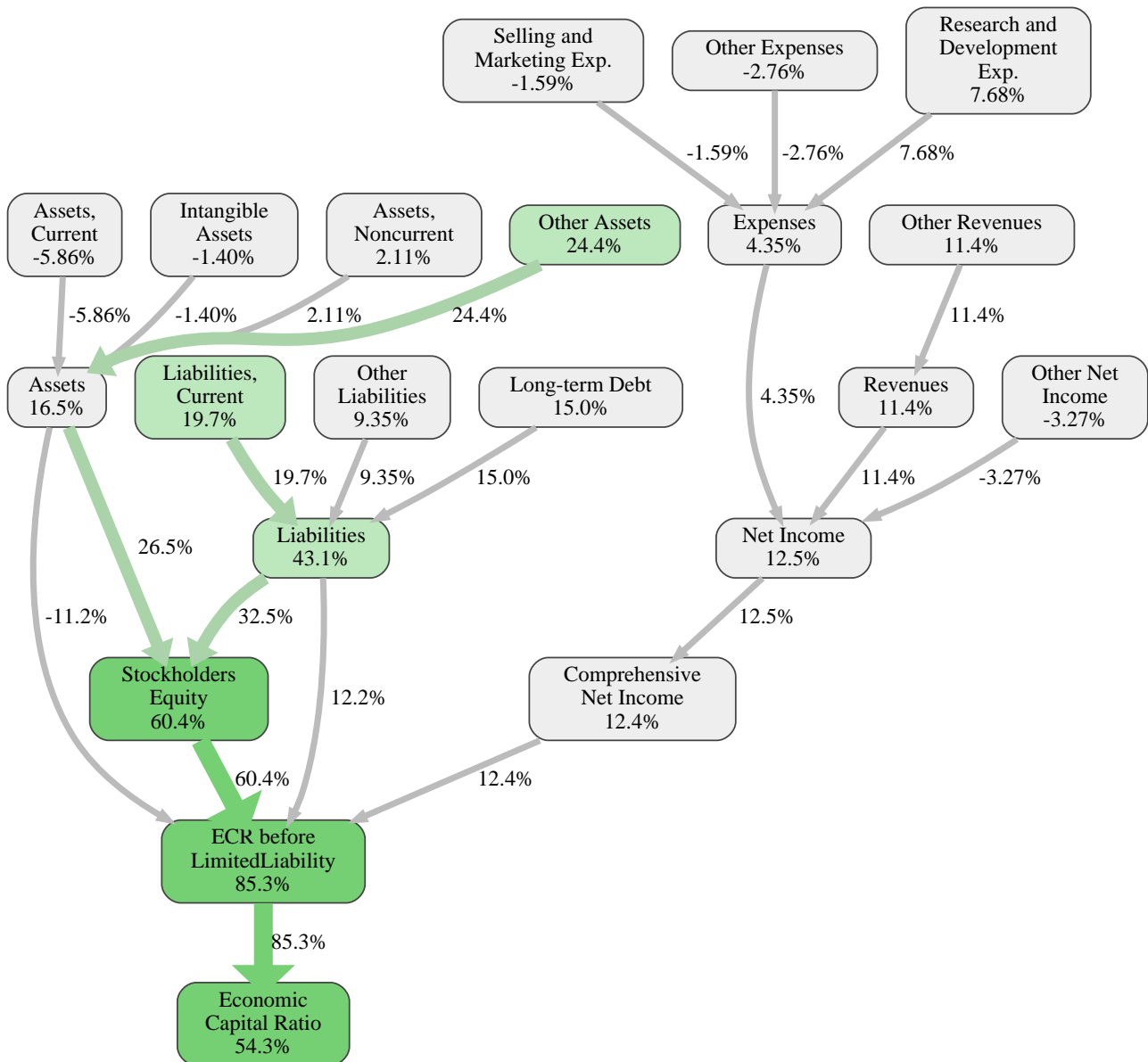




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The relative strengths and weaknesses of Kenexa CORP are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Kenexa CORP compared to the market average is the variable Stockholders Equity, increasing the Economic Capital Ratio by 60% points. The greatest weakness of Kenexa CORP is the variable Assets, Current, reducing the Economic Capital Ratio by 5.9% points.

The company's Economic Capital Ratio, given in the ranking table, is 433%, being 54% points above the market average of 379%.

Input Variable	Value in 1000 USD
Assets, Current	190,543
Assets, Noncurrent	17,505
General and Administrative Exp.	53,933
Intangible Assets	116,339
Liabilities, Current	130,701
Long-term Debt	5,330
Other Assets	62,625
Other Compr. Net Income	0
Other Expenses	167,908
Other Liabilities	34,083
Other Net Income	-1,575
Other Revenues	282,939
Property, Plant and Equipment, Net	18,632
Research and Development Exp.	0
Selling and Marketing Exp.	63,394

Output Variable	Value in 1000 USD
Liabilities	170,114
Assets	405,644
Expenses	285,235
Revenues	282,939
Stockholders Equity	235,530
Net Income	-3,871
Comprehensive Net Income	-3,871
BaseVar	572,754
ECR before LimitedLiability	269%
Economic Capital Ratio	433%