



The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Revenue from Contract with Customer, increasing the Economic Capital Ratio by 53% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 27% points.

The company's Economic Capital Ratio, given in the ranking table, is 115%, being 24% points above the market average of 91%.

<b>Input Variable</b>	<b>Value in 1000 USD</b>	<b>Output Variable</b>	<b>Value in 1000 USD</b>
Cash and Current Assets	720,729	Liabilities	947,747
Cost of Goods Sold	0	Assets	2,101,844
Debt	347,843	Expenses	1,328,576
Deposits and Payables to Customers	0	Revenues	1,609,574
Depreciation Interest and Fees Expenses	69,514	Stockholders Equity	1,154,097
Intangible Assets	1,216,605	Net Income	304,781
Investment Income	0	Comprehensive Net Income	324,745
Investments	99,265	BaseVar	3,015,744
Labor Expense	563,388	ECR before LimitedLiability	59%
Loans Income	0	Economic Capital Ratio	115%
Loans Payable	0		
Operating Expenses	1,222,025		
Operating and Employee Liabilities	287,343		
Other Assets	65,245		
Other Compr. Net Income	19,964		
Other Expenses	-549,343		
Other Liabilities	312,561		
Other Net Income	23,783		
Other Revenues	0		
Revenue from Contract with Customer	1,609,574		
Selling and General Administrative Expense	22,992		