





The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Other Revenues, increasing the Economic Capital Ratio by 57% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 30% points.

The company's Economic Capital Ratio, given in the ranking table, is 120%, being 37% points above the market average of 84%.

Input Variable	Value in 1000 USD	Output Variable	Value in 1000 USD
Cash and Current Assets	437,274	Liabilities	440,032
Cost of Goods Sold	0	Assets	1,231,410
Debt	0	Expenses	818,517
Deposits and Payables to Customers	0	Revenues	1,102,924
Depreciation Interest and Fees Expenses	29,064	Stockholders Equity	791,378
Intangible Assets	660,040	Net Income	294,901
Investment Income	0	Comprehensive Net Income	291,074
Investments	0	BaseVar	1,803,602
Labor Expense	289,215	ECR before LimitedLiability	82%
Loans Income	0	Economic Capital Ratio	120%
Loans Payable	0		
Operating Expenses	761,416		
Operating and Employee Liabilities	128,849		
Other Assets	134,096		
Other Compr. Net Income	-3,827		
Other Expenses	-272,344		
Other Liabilities	311,183		
Other Net Income	10,494		
Other Revenues	1,102,924		
Revenue from Contract with Customer	0		
Selling and General Administrative Expense	11,166		