



The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Revenue from Contract with Customer, increasing the Economic Capital Ratio by 60% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 25% points.

The company's Economic Capital Ratio, given in the ranking table, is 114%, being 31% points above the market average of 83%.

Input Variable	Value in 1000 USD	Output Variable	Value in 1000 USD
Cash and Current Assets	461,284	Liabilities	626,765
Cost of Goods Sold	0	Assets	1,880,131
Debt	0	Expenses	1,067,113
Deposits and Payables to Customers	0	Revenues	1,326,894
Depreciation Interest and Fees Expenses	43,714	Stockholders Equity	1,253,366
Intangible Assets	1,220,762	Net Income	277,125
Investment Income	0	Comprehensive Net Income	286,707
Investments	100,514	BaseVar	2,463,914
Labor Expense	442,147	ECR before LimitedLiability	73%
Loans Income	0	Economic Capital Ratio	114%
Loans Payable	100,000		
Operating Expenses	978,967		
Operating and Employee Liabilities	230,713		
Other Assets	97,571		
Other Compr. Net Income	9,582		
Other Expenses	-415,489		
Other Liabilities	296,052		
Other Net Income	17,344		
Other Revenues	0		
Revenue from Contract with Customer	1,326,894		
Selling and General Administrative Expense	17,774		