



The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Revenue from Contract with Customer, increasing the Economic Capital Ratio by 51% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 26% points.

The company's Economic Capital Ratio, given in the ranking table, is 105%, being 22% points above the market average of 83%.

Input Variable	Value in 1000 USD	Output Variable	Value in 1000 USD
Cash and Current Assets	559,447	Liabilities	840,968
Cost of Goods Sold	0	Assets	2,018,187
Debt	0	Expenses	1,038,157
Deposits and Payables to Customers	0	Revenues	1,300,447
Depreciation Interest and Fees Expenses	60,331	Stockholders Equity	1,177,219
Intangible Assets	1,270,080	Net Income	272,308
Investment Income	0	Comprehensive Net Income	271,484
Investments	108,306	BaseVar	2,604,300
Labor Expense	532,492	ECR before LimitedLiability	60%
Loans Income	0	Economic Capital Ratio	105%
Loans Payable	223,350		
Operating Expenses	934,175		
Operating and Employee Liabilities	270,707		
Other Assets	80,354		
Other Compr. Net Income	-824		
Other Expenses	-510,441		
Other Liabilities	346,911		
Other Net Income	10,018		
Other Revenues	0		
Revenue from Contract with Customer	1,300,447		
Selling and General Administrative Expense	21,600		