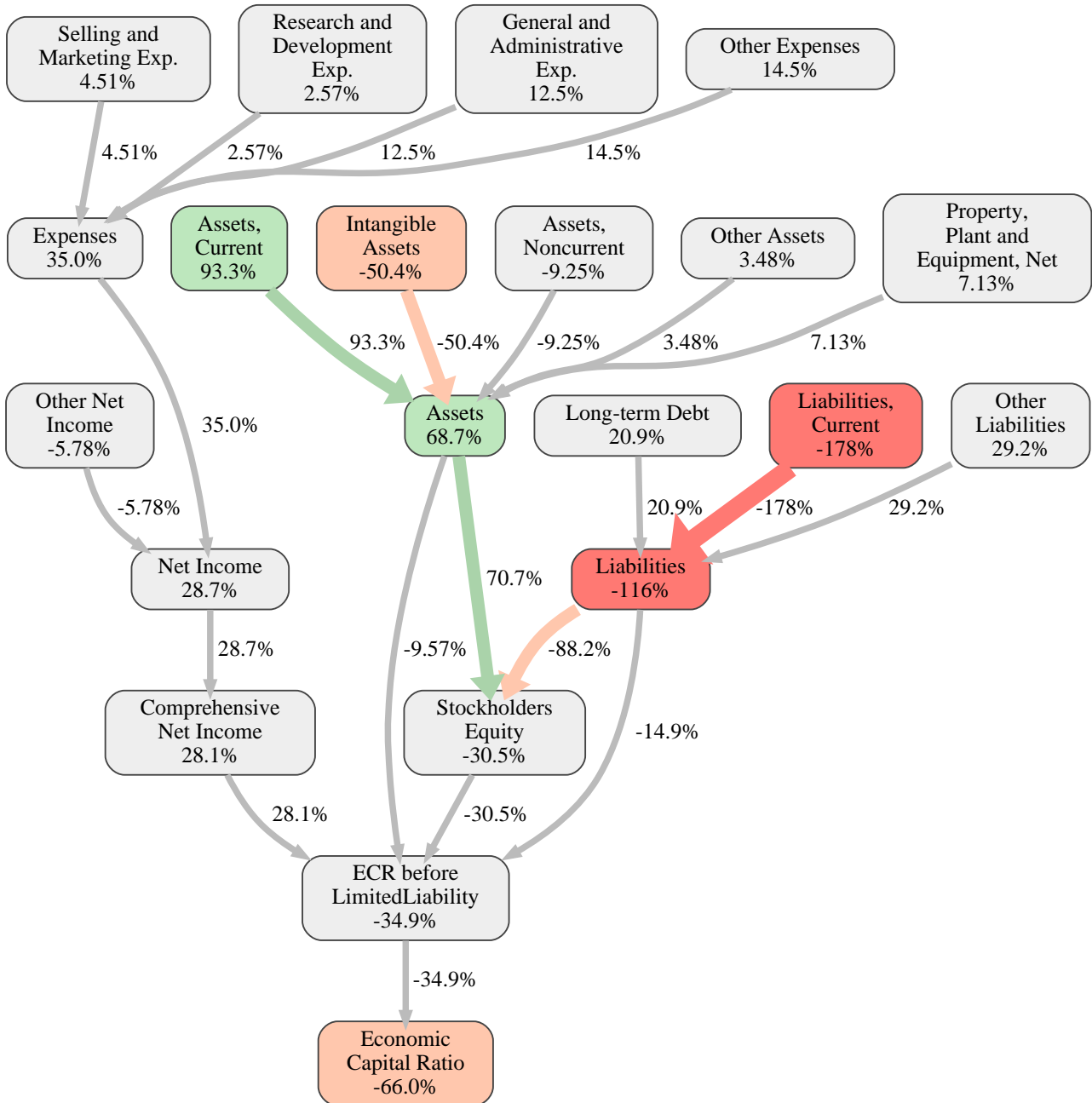




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The relative strengths and weaknesses of Ultimate Software Group INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Ultimate Software Group INC compared to the market average is the variable Assets, Current, increasing the Economic Capital Ratio by 93% points. The greatest weakness of Ultimate Software Group INC is the variable Liabilities, Current, reducing the Economic Capital Ratio by 178% points.

The company's Economic Capital Ratio, given in the ranking table, is 265%, being 66% points below the market average of 331%.

Input Variable	Value in 1000 USD
Assets, Current	1,221,206
Assets, Noncurrent	31,107
General and Administrative Exp.	72,893
Intangible Assets	29,577
Liabilities, Current	1,120,539
Long-term Debt	0
Other Assets	58,187
Other Compr. Net Income	-4,239
Other Expenses	258,919
Other Liabilities	10,964
Other Net Income	-235
Other Revenues	618,081
Property, Plant and Equipment, Net	125,492
Research and Development Exp.	93,671
Selling and Marketing Exp.	169,664

Output Variable	Value in 1000 USD
Liabilities	1,131,503
Assets	1,465,569
Expenses	595,147
Revenues	618,081
Stockholders Equity	334,066
Net Income	22,699
Comprehensive Net Income	18,460
BaseVar	2,187,458
ECR before LimitedLiability	95%
Economic Capital Ratio	265%