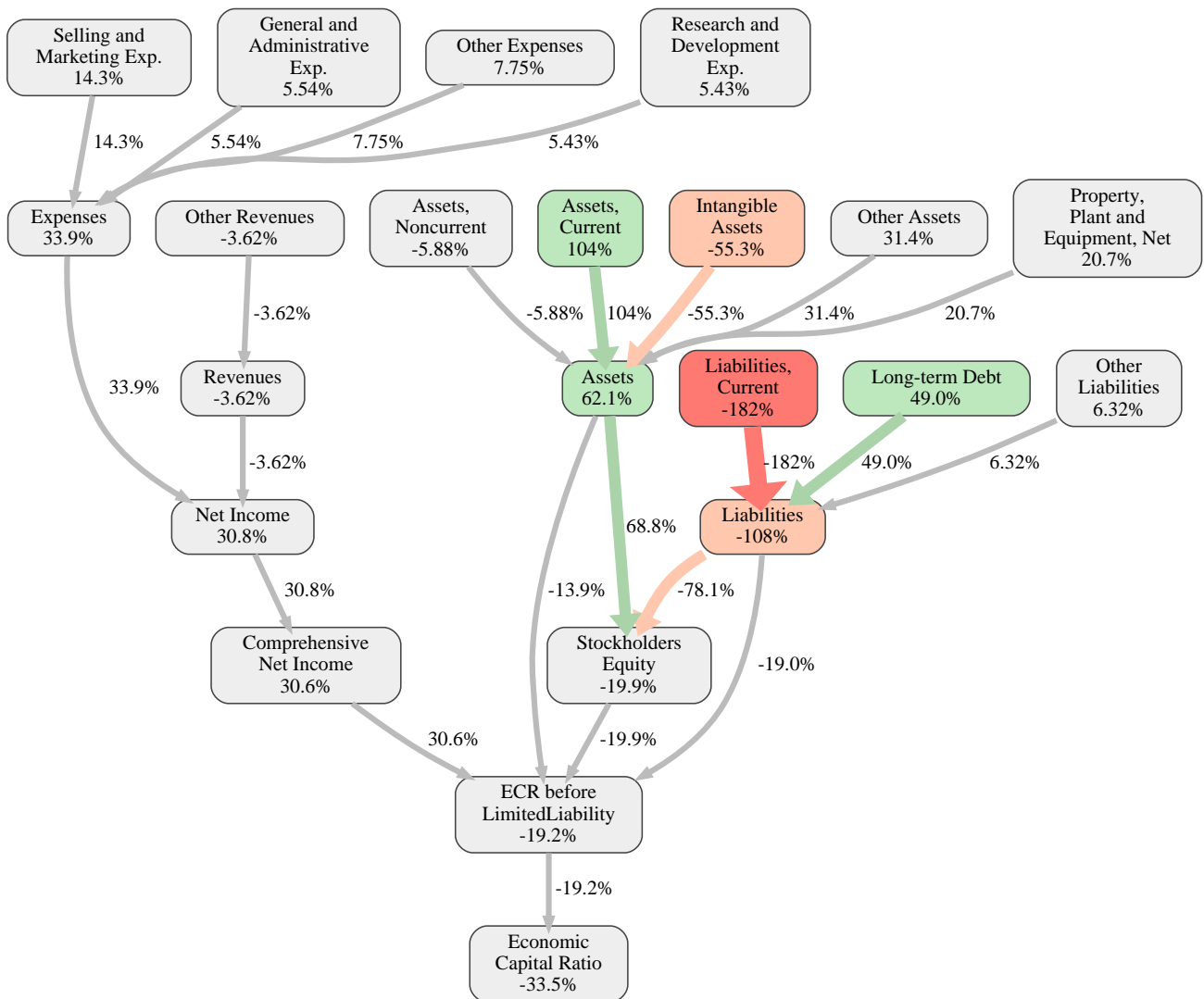




# SERVICES-PREPACKAGED SOFTWARE 2023



Paycom Software Inc  
Rank 115 of 196





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Rank 115 of 196

The relative strengths and weaknesses of Paycom Software Inc are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Paycom Software Inc compared to the market average is the variable Assets, Current, increasing the Economic Capital Ratio by 104% points. The greatest weakness of Paycom Software Inc is the variable Liabilities, Current, reducing the Economic Capital Ratio by 182% points.

The company's Economic Capital Ratio, given in the ranking table, is 302%, being 34% points below the market average of 336%.

| Input Variable                     | Value in 1000 USD |
|------------------------------------|-------------------|
| Assets, Current                    | 2,764,172         |
| Assets, Noncurrent                 | 62,013            |
| General and Administrative Exp.    | 239,130           |
| Intangible Assets                  | 105,906           |
| Liabilities, Current               | 2,518,070         |
| Long-term Debt                     | 104,245           |
| Other Assets                       | 567,974           |
| Other Compr. Net Income            | -3,703            |
| Other Expenses                     | 719,791           |
| Other Liabilities                  | 97,591            |
| Other Net Income                   | 13,435            |
| Other Revenues                     | 1,375,218         |
| Property, Plant and Equipment, Net | 402,448           |
| Research and Development Exp.      | 148,343           |
| Selling and Marketing Exp.         | 0                 |

| Output Variable             | Value in 1000 USD |
|-----------------------------|-------------------|
| Liabilities                 | 2,719,906         |
| Assets                      | 3,902,513         |
| Expenses                    | 1,107,264         |
| Revenues                    | 1,375,218         |
| Stockholders Equity         | 1,182,607         |
| Net Income                  | 281,389           |
| Comprehensive Net Income    | 277,686           |
| BaseVar                     | 5,135,932         |
| ECR before LimitedLiability | 142%              |
| Economic Capital Ratio      | 302%              |