



The relative strengths and weaknesses of Federated Hermes INC are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of Federated Hermes INC compared to the market average is the variable Revenue from Contract with Customer, increasing the Economic Capital Ratio by 56% points. The greatest weakness of Federated Hermes INC is the variable Operating Expenses, reducing the Economic Capital Ratio by 28% points.

The company's Economic Capital Ratio, given in the ranking table, is 110%, being 33% points above the market average of 78%.

<b>Input Variable</b>	<b>Value in 1000 USD</b>	<b>Output Variable</b>	<b>Value in 1000 USD</b>
Cash and Current Assets	863,792	Liabilities	965,860
Cost of Goods Sold	0	Assets	2,229,337
Debt	348,369	Expenses	1,420,212
Deposits and Payables to Customers	0	Revenues	1,800,663
Depreciation Interest and Fees Expenses	80,814	Stockholders Equity	1,263,477
Intangible Assets	1,183,612	Net Income	414,095
Investment Income	0	Comprehensive Net Income	441,866
Investments	95,793	BaseVar	3,238,744
Labor Expense	577,686	ECR before LimitedLiability	67%
Loans Income	0	Economic Capital Ratio	110%
Loans Payable	0		
Operating Expenses	1,286,781		
Operating and Employee Liabilities	314,141		
Other Assets	86,140		
Other Compr. Net Income	27,771		
Other Expenses	-548,055		
Other Liabilities	303,350		
Other Net Income	33,644		
Other Revenues	0		
Revenue from Contract with Customer	1,800,663		
Selling and General Administrative Expense	22,986		